

## First Presbyterian Church of Strasburg - Pandemic Action Plan

In Effect June 16, 2020 by the COVID-19 Task Force

Replaces March 13, 2020 Plan

Received by Session June 17, 2020

*This policy has been created to fit the needs of our congregation. In most cases we will follow the local and state health agencies and local school district's action plans. Additional information from Presbyterian Disaster Assistance (PDA) has been incorporated. FPC Session may adapt this policy as critical information becomes available.*

**Green Phase: Open and Monitoring** (*most restrictions are eased with the continued suspension of the stay at home order*)

- Church open with modified restrictions in place – see FPC green phase plan
- Large gatherings of > 250 are prohibited
- Masks are required
- Social distancing required
- Increase sanitation practices continue throughout the building
- Increase food handling precaution (including Communion elements)
- Encourage those who are ill, medically vulnerable, and those who have traveled to infected areas to stay home
- Continue to offer streaming venues for Worship at home
- Encourage ministries to postpone activities to prevent community spread or make modifications to stay within social distancing protocols (number of attendees, handwashing, food service, 6 feet distance, mask wearing etc.)
- In the event of a confirmed case in the building, no one shall be allowed in the building until deep cleaning occurs.
- Communicate plan to the congregation

**Yellow Phase: Limited opening** (*pandemic cases are confirmed in PA or nearby states*)

- Church closed for all FPC activities only or yellow phase restrictions are in place for in-person worshipping - see FPC Yellow phase plan
- Maximum congregants in the sanctuary is 25
- Masks are required in the building
- Limited employees (Pastor and Secretary) may work within church building
- Increased sanitation practices
- No food will be served
- In the event of a confirmed case in the building, no one shall be allowed in the building until deep cleaning occurs.
- Communicate plan to the congregation

**Red Phase: Closed** (*multiple pandemic cases confirmed in the nearby communities and local schools are closed*)

- FPC buildings closed except necessary maintenance and administrative tasks
- Staff and leaders work from home as applicable
- All non-essential meetings and gatherings postponed and rescheduled if possible
- Continue modified worship service in online capacity
- Communicate plan to the congregation